

Peridot-Our Savior's Lutheran School Anti-Bullying Agreement

As a Christ-centered school, Peridot-Our Savior's is committed to making our school a safe and caring environment for all students. In John 13:34 the Lord commands us "As I have loved you, so you must love one another." We will treat each other with respect and refuse to tolerate bullying of any kind.

Definition: Bullying is when someone hurts, frightens, threatens, or leaves someone out on purpose.

Bullying behaviors include the following:

- Hurting others physically by hitting, kicking, tripping, or pushing
- Stealing or damaging another person's things
- Ganging up on someone
- Teasing someone in a hurtful way
- Using insults or making fun of others
- Spreading rumors or lies about others
- Leaving individuals out on purpose, or trying to get other kids not to play with others

Students at Peridot-Our Savior's Lutheran will do the following things to prevent bullying:

- Treat each other respectfully
- Refuse to bully others
- Refuse to let others be bullied
- Refuse to watch, laugh, or join in when someone is being bullied
- Try to include everyone in play, especially those who are often left out
- Report bullying to an adult.

Teachers and staff at Peridot-Our Savior's Lutheran will do the following things to prevent bullying and help children feel safe at school:

- Closely supervise students in all areas of the school and playground.
- Watch for signs of bullying and stop it when it happens.
- Respond quickly and sensitively to bullying reports using the Four-A-Response process (**A**ffirm Feelings, **A**sk Questions, **A**ssess Safety, and **A**ct by coaching child on what to do in the future).
- Look into all reported bullying incidents.

Consequences for Violation of the Anti-Bullying Agreement

Depending on the severity and nature of the incident, Peridot-Our Savior's Lutheran will take one or more of the following steps when bullying occurs:

- Intervention, Warning, and Redirection

A teacher, principal, or staff member will ensure that the immediate behavior stops and reinforce to the student that bullying will not be tolerated. During this meeting

with the student, the staff member will redirect the student and come up with a plan for success, in case they find themselves in a similar situation in the future.

· Notification of Parents

School staff will notify the parents of involved students. The parents might be asked to meet with the principal or other members of the school staff, including the student's teacher, pastor, or a school counselor.

· Resolution with the Target of the Bullying

The student may be required to write a letter of apology to the student who was bullied. Depending upon the nature of the incident, the students involved may meet to help resolve the problem and ensure it does not happen again.

· Consequences

The student may serve one or more days of detention during recess, or lose school privileges.

· Suspension

In cases of severe or repeated bullying, the student may be suspended under school board policies.

Portion of the agreement

Peridot-Our Savior's Lutheran Anti-Bullying Parent/Student Agreement

I, __ (student's name) __, promise with the help of God, to do my best to keep our school a safe and caring place. This means that I will:

1. Treat *everyone* with kindness and respect.
2. Resolve disagreements with other students peacefully.
3. Never tease, hurt, name-call, or bully another student.
4. Refuse to join in if I see someone else being bullied.
5. Ask for help from an adult if I am bullied or see someone else being bullied.

PARENTS and STUDENTS: Sign the parent/student contract. Send the contract portion back to the teacher.

Peridot-Our Savior's Lutheran Anti-Bullying Parent/Student Contract

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5. Ask for help from an adult if I am bullied or see someone else being bullied.

Date: _____

Student's Signature

Parent's Signature